

RECRUITMENT AND PERSONNEL COMMITTEE

Minutes of Meeting Held on 14 November 1995 at 1115 Hrs in Meeting Room, London Road Centre, Kilmarnock

PRESENT: Councillors D Sneller (Chair), W Doyle, K Hall, J Kelly and A McIntyre.

ATTENDING: D Montgomery, Chief Executive; B Haughan, Director of Support Services; I McLachlan, Director of Personnel Services; and A M Carr, Chief Executive's Department.

APOLOGIES: Councillor J Boyd and T Farrell.

1. CHAIRMAN

In the absence of the Chair, it was agreed that Councillor Sneller take the Chair.

2. MINUTES OF THE RECRUITMENT AND PERSONNEL COMMITTEE OF 5 JUNE AND 4 SEPTEMBER 1995

There were submitted minutes of 5 June and 4 September 1995 (issued).

It was agreed to note the minutes of the Recruitment and Personnel Committee of 5 June and 4 September 1995.

3. MINUTES OF THE RECRUITMENT AND PERSONNEL COMMITTEE

There were submitted for formal adoption the undernoted minutes regarding the Senior Officer appointments, viz:-

	<u>DATE</u>	<u>POST</u>
i	19 June 1995	Director of Education/Housing
ii	21 June 1995	Director of Social Work
iii	22 June 1995	Head of Property
iv	26 June 1995	Director of Finance/Personnel
v	29 June 1995	Head of Public Relations & Marketing
vi	27 July 1995	Short-leeting meeting for Directors/Heads
vii	4 August 1995	Director of Commercial Operations

viii	14 August 1995	Director of Development Services
ix	15 August 1995	Director of Community Services
x	17 August 1995	Director of Support Services
xi	18 August 1995	Depute Chief Executive
xii	19 August 1995	Head of Roads and Transportation
xiii	23 August 1995	Head of Economic Development
xiv	29 August 1995	Head of Planning
xv	30 August 1995	Head of Protective Services/Leisure Services
xvi	31 August 1995	Head of Contracting and Technical Services
xvii	1 September 1995	Head of Administration/Legal Services
xviii	9 September 1995	Shortleeting meeting for Members' Secretaries
xix	9 September 1995	Shortleeting meeting for Depute Director of Education
xx	14 September 1995	Depute Director of Education
xxi	20 September 1995	Depute Director of Social Work (Professional Posts)
xxii	21 September 1995	Shortleeting meeting for Depute Director of Social Work (Resources post)
xxiii	21 September 1995	Shortleeting meeting for Depute Director of Finance
xxiv	21 September 1995	Shortleeting meeting for Depute Director of Commercial Operations
xxv	21 September 1995	Shortleeting meeting for Depute Director of Housing
xxvi	21 September 1995	Shortleeting meeting for Depute Director of Personnel
xxvii	30 September 1995	Depute Director of Finance
xxviii	1 October 1995	Depute Director of Commercial Operations
xxix	3 October 1995	Depute Director of Housing
xxx	9 October 1995	Depute Director of Social Work (Resources)
xxxi	10 October 1995	Depute Director of Personnel
xxxii	13 October 1995	Head of Information Technology

It was agreed

(i) That the foregoing minutes of East Ayrshire Council's Recruitment and Personnel Committee be formally approved subject to the substitution of the undernoted paragraph for paragraph 1 of the minutes of 14 August 1995 as follows:-

Member Attendances at Interviews

It was noted that Councillor Hall had been in touch to advise that she was experiencing difficulty with transport arrangements and accepted that should she not arrive by 0940 hrs the meeting would commence and she would be unable to participate.

4. SENIOR OFFICER APPOINTMENTS AND FORMAL CONCLUSION OF THE RECRUITMENT AND SELECTION PROCESS FOR SENIOR OFFICERS

There was submitted a report by the Director of Personnel Services (issued) advising members of the further senior officers' appointments which had been made to East Ayrshire Council and advising that the Committee was now required to note these and to agree that the Recruitment and Personnel Committee be now formally stood-down.

It was agreed (i) to note the senior officer appointments detailed in the report which, meantime, had been made on a part-time basis to East Ayrshire Council and (ii) to resolve that the Recruitment and Personnel Committee be formally stood-down following the conclusion of the recruitment and selection process for senior officers.